

3.6 Behavior Policy DRAFT

The Poudre River Public Library District is dedicated to protecting the rights and safety of Library patrons, volunteers and staff. The District recognizes the need to maintain an environment free from harassment, intimidation, threats to safety and well-being, and in which library resources and facilities are protected from damage.

Our libraries are spaces for reading, studying, learning, self-reflection, writing, and listening to electronically transmitted materials; attending library or community-sponsored programs and meetings, and working collaboratively in the spirit of community.

With these intended uses in mind, the District has established Behavior Rules and associated procedures to protect the rights, health and safety of library patrons, staff, and volunteers; to ensure patrons' use and enjoyment of the library; and to help preserve and protect the libraries' materials, equipment, facilities and grounds.

Library District Behavior Rules are established and approved by the Executive Director. Library District staff is empowered to exercise reasonable judgment in assessing and enforcing the District's Behavior Rules. Depending on the severity of violations, enforcement may range from a verbal request to stop the violation to removal from the premises and suspension from facilities owned or operated by the Library District for up to one year.

The Behavior Rules apply to all facilities and properties owned, operated or managed by the District, including the Council Tree, Harmony, and Old Town Libraries, Library District owned portions of Library Park, and the Webster House Administrative Center and grounds.

A patron may appeal a suspension decision to the Library District's Executive Director by filing a written statement of appeal, including the basis of the appeal. The Executive Director has the discretion to reduce a suspension. A final appeal may be made to the District's Board of Trustees or its designee. If the suspension involves a student of Front Range Community College, the Library District will make appeal decisions in concert with the Vice President of Front Range Community College--Larimer Campus.