Values Discussion

Foster networks and relationships within and outside of library

Want public to read these and feel good about them

Investing in well trained staff—missing?

Value of "excellence " is missing (captured under innovation?)

No acronym to remember

Short/pithy-admirable

Some are complimentary: inclusive-collaborative/curious-innovative

Collaborate-outward/inclusive-inward

Accountable-stewards of community trust/tax dollars tied to civics

Are these values for public or staff?

Values represented in fundraising

Safety/Security is not explicitly state—part of inclusive/ Welcoming to all is problematic—tension with safety

February 25, 2019 BOT Retreat

Learn and Discover

Strengths:

- Great children Spaces x 3—can still be improved
- Summer Reading Challenge
- Teen/Tween area at Harmony
- Book Festival
- Culture of Innovation
- Business and non-profit resources

Opportunities

- Space v partnerships
- Partnerships with PSD
- Maker spaces
- Not duplicating/over building
- Benefit to partners
- Small STEM Library
- Partner with other PSD partners
- Literacy needs—how to return books more easily
- Materials return via PSD

Meet and Collaborate

Strengths

- Already have community spaces to meet at all three locations
- Trust between community and Library
- Wide range of programming

Opportunities

- Expanding in underserved communities/populations
- Serving communities that are geographically remote
- Montava project/plans for future library
- Clearinghouse for community spaces— connect to what is available, not just at the Library (library hosted service)

Reimagine the Future

Opportunities

- Additional drop boxes for books
- Increase circulation
- Digital outreach: podcasts, videos, classroom teaching
- Expanding non-traditional collections.
- Re-think collections: What do they look like
- Working with business community re: relevance
- Working with city on core values (innovation, etc.)
- Create inspiring programs-creativity
- Facilitate connectivity between community, i.e.: writers, makerspaces

Other Comments

- Many bullets within each area about space (related to public perception)
- Concern about collection materials being included
- Electronic resources not represented (access to other library collections)