

**Board of Trustees
Regular Meeting
February 14, 2022—4:00pm
Zoom Meeting**

Present:

Fred Colby
Matt Schild
Becki Schulz (late)
Corey Radman
Amanda Quijano

Absent:

Joe Wise

Staff:

Diane Lapierre
Ken Draves
Cynthia Langren
Sabrina Stromnes
Mark Huber
Gayle Brakefield
Irene Romsa
Ludy Rueda
Miranda West
Victor Zuniga
Amy Holzworth
Amy Lyons
Annaclaire Crumpton
Currie Meyer
Katie Auman

Guests:

Beth Dauer
Molly Thompson

I. CALL TO ORDER AND DECLARATION OF QUORUM

President Colby called the meeting to order at 4 p.m. and declared a quorum present.

II. AGENDA REVIEW

No changes.

III. PUBLIC COMMENT:

None

IV. APPROVAL OF MINUTES –

- January 10, 2021, Regular Board Meeting
Motion by Trustee Radman to approve the minutes as presented. Second by Vice President Schild. Passed unanimously, 4 – 0.

V. REPORTS

a. **Director's Report –*Diane Lapierre***

-2022 high level goals – Executive Director Lapierre shared her top five goals for the organization which are:

1. Create a new strategic plan for January 2023 and beyond
2. Begin implementing EDI recommendations
3. Strengthen internal culture and staff engagement
4. Turn outward and engage in community conversations
5. Become a high-performing organization

-Link to Harwood video: Our Story, The Harwood Institute

https://youtu.be/wl50gd_sRRU

b. **Financial Report –*Amy Lyons***

The report was accepted as presented.

It was requested that for the March or April board meeting, that there be a discussion about putting more funds toward marketing.

c. **Legal Status Report –*Kim Seter/Elizabeth Dauer***

Ms. Dauer had nothing to add to the written report. The report was accepted as presented.

There was a brief discussion re: lease/purchase – President Colby would like to understand what the process is to determine the actual value of the assets and risks involved in the process. Ms. Dauer will write something up for the next legal report. President Colby asked that she please include a couple of districts who have used this process so we can talk to them as well.

d. **Outreach Services and Homebound Services – *Romsa***

Ms. Romsa and her staff presented an overview of the services provided by Outreach and Homebound. The board thanked the Outreach Team for their informative presentation. It was suggested that perhaps this group could partner with other groups that deliver goods to people. Something to consider as we move forward.

VI. OLD BUSINESS

a. Recruitment and Selection of New Trustees – *Auman*

Communications Manager Auman explained the new process and the current status. She asked President Colby to send to Ms. Lapierre a list of preferred characteristics of the new members when reviewing the applicants.

VII. NEW BUSINESS

a. Update on Senate Bill 004 – Science of Reading & Book Challenges – *Lapierre*

Executive Director Lapierre updated the board on Senate Bill 22-004, Evidence-based Training in Science of Reading, concerning measures to support evidence-based literacy instruction for students in early grades. The bill directs the state librarian to work with public libraries throughout the state to facilitate access to evidence-based training in the science of reading for librarians and assist in identifying materials and activities for parents and children to improve literacy.

b. March Meeting – Change date to March 21? – *Lapierre*

Executive Director Lapierre inquired if it is an option to meet on March 21 instead of March 14 due to spring break and absences of staff. The board agreed to meet on March 21. Ms. Langren was asked to update the meeting invitation right away.

President Colby noted that he would like to make a decision at the end of March to see if the board will meet in person in April or not. He will poll the board at the March 21 meeting and see where everyone is at with returning to in-person meetings.

c. Planning Workshop – Date/Time/Location? – *Colby*

President Colby asked for thoughts about when to have the board's planning workshop. April? May? He asked that Ms. Langren send out a doodle poll for the end of April, early May. Trustees Schulz and Radman confirmed their interest in working with Executive Director Lapierre on the planning of the workshop. Ms. Langren will schedule a meeting for them.

d. EDI Update – Staff Forums, Report – *Lapierre*

Ms. Lapierre reported that one of four forums has been held so far. There was good participation in the first one. Three more sessions are scheduled and staff are filling them up quickly.

VIII. ANNOUNCEMENTS

a. Friends of the Library Update - *Colby*

President Colby will attend the Friends' meetings for now. Nothing to report this month.

b. Library Trust Update – *Radman*

- The Trust held a work session on the 1st.
- They're nearing their \$1 million goal
- They will pass on the information for the two vacancies on this board to their contacts

IX. ADJOURNMENT

There being no other business before the board, the meeting adjourned at 5:23 p.m.