

2023 Budget Presentation

PRPLD Board of Trustees Meeting
October 10, 2022

Statutory Budget Calendar



- ✓ August 25 Deadline for County Assessor to certify preliminary assessed valuation
- ✓ October 15 Deadline to submit proposed budget to governing board
- ✓ December 10 Deadline to receive final assessed valuation
- ✓ December 15 Deadline to hold public hearing and adopt budget, appropriate funds and set mill levy
- ✓ December 15 Deadline to certify mill levy to Board of County Commissioners
- ✓ January 31 Deadline to file budget with Division of Local Government

Summary of Changes from Draft v1



| Re | venue |
|----|--|
| | None; will update per October YTD actual prior to adoption at November board meeting |
| Ex | penditures |
| | Personnel |
| | □ None, pending completion of compensation study; will be updated prior to adoption at November board meeting |
| | Contractual |
| | □ Decreased maintenance contracts due to deferral of Automated Material Handling (AMH) and Radio Frequency Identification (RFID) RFP in 2023 for 2024 budget- \$59,999 |
| | Commodities |
| | □ None |
| Ne | t Revenue over Expenditures increased from \$490.942 to 550.940 |

General Fund – Revenue



| Revenue Type | 2 | 020 Actual | 2 | 2021 Budget | 2 | 021 On Pace | 2022 Budget | % Incr (Decr) vs 2020 Budget |
|--------------------------|----|------------|----|-------------|----|-------------|------------------|---------------------------------|
| Property Tax | \$ | 10,828,707 | \$ | 10,814,709 | \$ | 10,814,709 | \$ 12,030,353 | 11% |
| Specific Ownership Tax | | 826,000 | | 800,000 | | 750,000 | 725,000 | -9% |
| Total Tax Revenue | | 11,654,707 | | 11,614,709 | | 11,564,709 | 12,755,353 | 10% |
| Library Fines | | 32,395 | | - | | 22,000 | - * | #DIV/0! |
| Intergovernmental Grants | | 125,026 | | 78,700 | | 61,256 | 46,000 | -42% |
| Copy Charges | | 7,913 | | - | | 480 | - * | #DIV/0! |
| Interest Earnings | | 92,041 | | 50,000 | | 50,000 | 50,000 | 0% |
| Donations | | 100,133 | | 115,065 | | 99,229 | 100,000 | -13% |
| Miscellaneous | | 32,732 | | 11,000 | | 18,318 | 11,000 | 0% |
| Total Other Revenue | | 390,240 | | 254,765 | | 251,283 | 207,000 | -19% |
| Total Revenue | \$ | 12,044,947 | \$ | 11,869,474 | \$ | 11,815,992 | \$ 12,962,353 | 9% |

- Property tax decrease is due to impacts of SB21-293 on our assessed values
- 2023 is our next reassessment year (for 2024 budget year)
- Specific ownership taxes (SOT) receipts are trending up following a downturn during the COVID pandemic

General Fund – Expenditures



| Expenditures by Business Unit | 2 | 2021 Actual | 20 | 022 Budget | 20 | 22 On Pace | 20 |)23 Budget | % Incr (Decr) vs 2022 Budget |
|---|----|-------------|----|------------|----|------------|----|------------|------------------------------------|
| Administration (excl. Transfers) | \$ | 1,781,570 | \$ | 2,030,234 | \$ | 1,834,065 | \$ | 2,059,335 | 1% |
| IT & Facilities (Combined) | | 1,099,945 | | 1,298,549 | | 1,287,483 | | 1,203,434 | -7% |
| Community Outreach | | 248,270 | | 503,758 | | 436,055 | | 576,449 | 14% |
| Communication | | 322,309 | | 407,450 | | 423,786 | | 534,123 | 31% |
| Old Town Library | | 1,464,865 | | 1,683,086 | | 1,540,530 | | 1,641,092 | -2% |
| Collection Services | | 2,562,838 | | 2,849,982 | | 2,572,363 | | 2,830,705 | -1% |
| Harmony Library | | 1,042,182 | | 1,125,496 | | 1,043,412 | | 1,168,091 | 4% |
| Council Tree Library | | 1,160,157 | | 1,178,085 | | 1,157,917 | | 1,197,186 | 2% |
| Total Expenditures | \$ | 9,682,135 | \$ | 11,076,640 | \$ | 10,295,611 | \$ | 11,210,415 | 1% |
| Transfer to Capital Projects Fund | | 2,000,000 | | 1,000,000 | | 1,850,000 | | 500,000 | -50% |
| Total Expenditures & Transfers | \$ | 11,682,135 | \$ | 12,076,640 | \$ | 12,145,611 | \$ | 11,710,415 | -3% |

^{**}These numbers are not final

General Fund – Expenditures



| YOY Expenditures | 2016 Actual | 2017 Actual | 2018 Actual | 2019 Actual | 2020 Actual | 2021 Actual | 2022 Budget | 2023 Budget |
|----------------------------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|
| Administration (excl. Transfers) | 1,946,123 | 1,869,478 | 1,974,835 | \$ 1,822,038 | \$ 1,710,171 | \$ 1,781,570 | \$ 2,030,234 | \$ 2,059,335 |
| IT & Facilities (Combined) | 1,243,501 | 1,251,836 | 1,345,152 | 1,306,585 | 1,086,264 | 1,099,945 | 1,298,549 | \$ 1,203,434 |
| Community Outreach | 323,357 | 323,501 | 363,206 | 352,853 | 394,328 | 248,270 | 503,758 | \$ 576,449 |
| Communication | - | - | 65,000 | 85,650 | 236,303 | 322,309 | 407,450 | \$ 534,123 |
| Old Town Library | 1,416,389 | 1,515,853 | 1,450,944 | 1,534,242 | 1,495,752 | 1,464,865 | 1,683,086 | \$ 1,641,092 |
| Collection Services | 2,207,337 | 2,317,471 | 2,448,734 | 2,351,772 | 2,608,958 | 2,562,838 | 2,849,982 | \$ 2,830,705 |
| Programming | 127,442 | 150,172 | 169,000 | 168,178 | - | - | - | \$ - |
| Harmony Library | 1,058,250 | 1,072,805 | 1,159,834 | 1,142,468 | 1,118,252 | 1,042,182 | 1,125,496 | \$ 1,168,091 |
| Council Tree Library | 977,526 | 987,245 | 1,079,235 | 1,138,824 | 1,070,518 | 1,160,157 | 1,178,085 | \$ 1,197,186 |
| Total Expenditures | 9,299,925 | 9,488,361 | 10,055,940 | 9,902,610 | 9,720,546 | | | 11,210,415 |
| YOY Percentage Increase | | 2% | 6% | -2% | -2% | 0% | 14% | 1% |

General Fund – Expenditures Summary of Personnel Changes



| Personnel-Related Expenditure | 20 | 19 Budget | 20 | 019 Actual | 20 | 20 Budget | 2 | 020 Actual | 20 | 21 Budget | 2 | 021 Actual | 20 | 22 Budget | 20 | 23 Budget |
|--------------------------------|----|-----------|----|------------|----|-----------|----|------------|----|-----------|----|------------|----|-----------|----|-----------|
| Salaries & wages | \$ | 5,043,530 | \$ | 4,688,136 | \$ | 5,179,791 | \$ | 4,556,025 | \$ | 4,886,110 | \$ | 4,406,973 | \$ | 4,893,594 | \$ | 4,962,016 |
| Benefits & taxes | | 1,688,690 | | 1,538,489 | | 1,671,640 | | 1,446,082 | | 1,529,805 | | 1,323,798 | | 1,568,387 | | 1,632,311 |
| Total Expenditures | \$ | 6,732,220 | \$ | 6,226,625 | \$ | 6,851,431 | \$ | 6,002,107 | \$ | 6,415,915 | \$ | 5,730,771 | \$ | 6,461,981 | \$ | 6,594,327 |
| YOY Budget % Change | | | | | | 2% | | | | 3% | | -16% | | 13% | | 2.0% |
| % of Total Expenditures (excl. | | | | | | | | | | | | | | | | |
| Transfers) | | 65% | | 62% | | 65% | | 62% | | 66% | | 59% | | 58% | | 59% |

Highlights

No annual increases have been included pending completion of our compensation study; end of intro and other promotions are included 6% increase for health insurance

Includes paid time off and paid sick time for hourly employees

Compensation Study Updates – from Sabrina

- Not a blanket approach
 - Each position will be evaluated relative to market
 - Overall pay plan will be evaluated relative to market
- Results expected by end of October, including cost to implement recommendations to ensure our pay plan is relevant and competitive in the current market

Other positions - TBD

- Security Staff to be advertised for in-house positions vs. contract (2023 budget)
- Public Services Director being evaluated by Library Leadership

General Fund – Expenditures Summary of Personnel Changes



| Business Unit | 2023 Budget | 2022 Budget | Variance | % Variance | Notes |
|----------------------------|-------------|-------------|----------|------------|--|
| Admin Total | 794,137 | 727,214 | 66,923 | 9.2% | |
| Hourly | 51,209 | 51,527 | | | Answer Center sub hours |
| Overtime | 0 | 0 | | | |
| Salary | 742,928 | 675,687 | | | .5 FTE for Deputy Director from Harmony, .75 FTE HR |
| Collection Services Total | 562,238 | 558,281 | 3,957 | 0.7% | |
| Hourly | 35,952 | 35,075 | | | |
| Overtime | 0 | 0 | | | |
| Salary | 526,286 | 523,206 | | | End of introductory period increases for new employees |
| IT & Facilities Total | 448,980 | 520,015 | (71,035) | -13.7% | |
| Hourly | 0 | 0 | | | |
| Overtime | 0 | 0 | | | |
| Salary | 448,980 | 520,015 | | | Systems Administrator position (1.0 FTE) funds reallocated |
| Communication Total | 271,582 | 229,848 | 41,734 | 18.2% | |
| Hourly | 4,420 | 1,976 | | | |
| Overtime | 0 | 0 | | | |
| Salary | 267,162 | 227,872 | | | .5 FTE Development position (moved from Admin budget) |
| Community Outreach Total | 372,167 | 328,717 | 43,450 | 13.2% | |
| Hourly | 49,301 | 48,673 | | | |
| Overtime | 0 | 0 | | | |
| Salary | 322,866 | 280,044 | | | Transfer Mentoring from OTL |
| Council Tree Library Total | 722,681 | 717,522 | 5,159 | 0.7% | |
| Hourly | 209,364 | 208,662 | | | |
| Overtime | 0 | 0 | | | |
| Salary | 513,317 | 508,860 | | | |
| Harmony Library Total | 832,648 | 802,258 | 30,390 | 3.8% | |
| Hourly | 234,499 | 233,332 | | | |
| Overtime | 0 | 0 | | | |
| Salary | 598,149 | 568,926 | | | .5 FTE Manager allocation increase |
| Old Town Library Total | 957,583 | 1,009,738 | (52,155) | -5.2% | |
| Hourly | 295,827 | 327,982 | | | Reduced staffing and/or position savings |
| Overtime | 0 | 0 | | | |
| Salary | 661,756 | 681,756 | | | Position savings; transfer Mentoring to Community Outreach |
| | 4,962,016 | 4,893,593 | 68,423 | 1.4% | |

| | 2023 Budget | 2022 Budget | Variance | % Variance |
|-----------------------|-------------|-------------|----------|------------|
| Total Hourly | 880,572 | 907,227 | (26,655) | -2.9% |
| Total Overtime | 0 | 0 | 0 | 0.0% |
| Total Salary | 4,081,444 | 3,986,366 | 95,078 | 2.4% |
| | 4.962.016 | 4.893.593 | 68.423 | 1.4% |

General Fund – Expenditures Summary of FTE Changes



| Business Unit | Council Tree | Harmony | Midtown | Old Town | Webster House | Grand Total |
|----------------------|--------------|---------|---------|----------|---------------|--------------------|
| Administration | | | | | | |
| Hourly | | | | | 1.0 | |
| Salary | | | | | 9.0 | 10.0 |
| Combined | | | | | | |
| Hourly | | | | | | |
| Salary | | | | | 6.0 | 6.0 |
| Community Services | | | | | | |
| Hourly | | | | | 1.2 | |
| Salary | | | 1.3 | | 4.5 | 6.9 |
| Communication | | | | | | |
| Hourly | | | | | | |
| Salary | | | | | 5.0 | 5.0 |
| Old Town Library | | | | | | |
| Hourly | | | | 8.1 | | |
| Salary | | | | 10.3 | | 18.4 |
| Collection Services | | | | | | |
| Hourly | | | 0.4 | | | |
| Salary | | | 9.6 | | | 10.0 |
| Harmony Library | | | | | | |
| Hourly | | 7.1 | | | | |
| Salary | | 9.7 | | | | 16.8 |
| Council Tree Library | | | | | | |
| Hourly | 6.4 | | | | | |
| Salary | 9.0 | | | | | 15.4 |
| 2023 Grand Total | 15.4 | 16.8 | 11.2 | 18.4 | 26.6 | 88.4 |
| 2022 Grand Total | 15.4 | 16.8 | 11.2 | 19.2 | 25.4 | 88.0 |

General Fund Expenditures – Administration



| | | | | | % Incr (Decr) | \$ Incr (Decr) vs |
|---|----|-----------|----|-----------|----------------|----------------------|
| Administration | 20 | 22 Budget | 20 | 23 Budget | vs 2022 Budget | 2022 Budget |
| Personnel | \$ | 961,284 | \$ | 1,046,385 | 9% | \$ 85,101 |
| Contractual | | 1,058,950 | | 999,950 | -6% | \$ (59,000) |
| Commodities (incl. Capital Outlay) | | 10,000 | | 13,000 | 30% | \$ 3,000 |
| Total Expenditures | \$ | 2,030,234 | \$ | 2,059,335 | 1% | \$ 29,101 |
| Transfer to Capital Projects Fund | | 1,000,000 | | 500,000 | -50% | \$ (500,000) |
| Total Expenditures & Transfers | \$ | 3,030,234 | \$ | 2,559,335 | -16% | \$ (470,899) |

Personnel Highlights

Net increase primarily related to reallocating .5FTE for Deputy Director from Harmony .75 FTE increase to HR staffing related to orientation, training, and recruiting

Contractual Highlights

Subtracted \$50K from Consulting Services for Development Officer - moved to Communications budget Subtracted \$20K to contract payments (GVT) for LC Treasurer fees due to increased property tax receipts Added \$3500 to Natural Gas and \$3,500 for Conference and Travel Increased liability and property insurance by 10% for estimated inflation (total \$2,500)

Commodities Highlights

Added \$3K to Supplies for Board/Staff/Volunteer events

General Fund Expenditures – IT & Facilities (Combined)



| IT & Facilities (Combined) | 20 | 22 Budget | 20 | 23 Budget | % Incr (Decr) vs 2022 Budget | \$ Incr (Decr) vs 2022 Budget |
|------------------------------------|----|-----------|----|-----------|---------------------------------|-------------------------------------|
| Personnel | \$ | 676,875 | \$ | 592,644 | -12% | \$ (84,231) |
| Contractual | | 508,674 | | 497,790 | -2% | \$ (10,884) |
| Commodities (incl. Capital Outlay) | | 113,000 | | 113,000 | 0% | \$ |
| Total Expenditures | \$ | 1,298,549 | \$ | 1,203,434 | -7% | \$ (95,115) |

Personnel Highlights

Subtracted \$84K for Systems Adminstrator position - funds reallocated

Contractual Highlights

Added \$40K to Software & Maint Support for contracts with various vendors (Innovative and AWS primary)
Added \$20K for professional services/contract support
Added \$2,500 to Collection Services related to contract with Unique Management
Subtracted \$75K for Postage & Freight Service - moved Courier to Collections budget

Commodities Highlights

None

General Fund Expenditures – Community Outreach



| Community Outreach | 20 | 22 Budget | 20 | 23 Budget | % Incr (Decr) vs 2022 Budget | Incr (Decr) vs 2022 Budget |
|---|----|-----------|----|-----------|---------------------------------|-------------------------------|
| Personnel | \$ | 424,598 | \$ | 474,449 | 12% | \$ 49,851 |
| Contractual | | 28,460 | | 35,000 | 23% | \$ 6,540 |
| Commodities (incl. Capital Outlay) | | 50,700 | | 67,000 | 32% | \$ 16,300 |
| Total Expenditures | \$ | 503,758 | \$ | 576,449 | 14% | \$ 72,691 |
| Transfer to Capital Projects Fund | | _ | | _ | 0% | \$ - |
| Total Expenditures & Transfers | \$ | 503,758 | \$ | 576,449 | 14% | \$ 72,691 |

Personnel Highlights

Anticpate fully-staffed programs, in addition to transfer of Mentoring from OTL

Contractual Highlights

Added \$1K for Vehicle Repair Services for Community Outreach "Evie" Added \$2K for Dues and Subscriptions for scheduling programs

Commodities Highlights

Added \$14,300 for increased programming, including Mentoring Services and Noches en Familia Added \$2K for supplies/branding items

General Fund Expenditures – Communication



| Communication | 202 | 2 Budget | 202 | 23 Budget | % Incr (Decr) vs 2022 Budget | Incr (Decr) vs 2022 Budget |
|---|-----|----------|-----|-----------|---------------------------------|-------------------------------|
| Personnel | \$ | 292,375 | \$ | 356,469 | 22% | \$ 64,094 |
| Contractual | | 82,100 | | 142,030 | 73% | \$ 59,930 |
| Commodities (incl. Capital Outlay) | | 32,975 | | 35,625 | 8% | \$ 2,650 |
| Total Expenditures | \$ | 407,450 | \$ | 534,124 | 31% | \$ 126,674 |
| Transfer to Capital Projects Fund | | - | | - | 0% | \$ |
| Total Expenditures & Transfers | \$ | 407,450 | \$ | 534,124 | 31% | \$ 126,674 |

Personnel Highlights

Added .5 FTE for Development position (transfer from Admin), plus health insurance for existing staff

Contractual Highlights

Added \$60K to Other Prof & Tech Services for Rebranding project (\$50K), Van graphics design, etc.

Commodities Highlights

Increased supplies for programming transferred to Communications (SRC Kick-off)

General Fund Expenditures – Old Town Library



| Old Town Library | 2022 Budget | | 2023 Budget | | % Incr (Decr) vs 2022 Budget | | \$ Incr (Decr) vs 2022 Budget | |
|---|-------------|-----------|-------------|-----------|---------------------------------|----|----------------------------------|--|
| Personnel | \$ | 1,320,586 | \$ | 1,271,592 | -4% | \$ | (48,994) | |
| Contractual | | 322,850 | | 329,350 | 2% | \$ | 6,500 | |
| Commodities (incl. Capital Outlay) | | 39,650 | | 40,150 | 1% | \$ | 500 | |
| Total Expenditures | \$ | 1,683,086 | \$ | 1,641,092 | -2% | \$ | (41,994) | |
| Transfer to Capital Projects Fund | | - | | - | 0% | \$ | - | |
| Total Expenditures & Transfers | \$ | 1,683,086 | \$ | 1,641,092 | -2% | \$ | (41,994) | |

Personnel Highlights

Reduced staffing and/or hours, in addition to position savings and Mentoring transfer to Comm Outreach

Contractual Highlights

Added \$6,500 to utilities, majority to natural gas

Commodities Highlights

No significant changes

General Fund Expenditures – Collection Services



| Collection Services | 20 | 2022 Budget | | 23 Budget | % Incr (Decr) vs 2022 Budget | | Incr (Decr) vs 2022 Budget |
|---|----|-------------|----|-----------|---------------------------------|----|-------------------------------|
| Personnel | \$ | 758,182 | \$ | 768,412 | 1% | \$ | 10,230 |
| Contractual | | 502,700 | | 578,700 | 15% | \$ | 76,000 |
| Commodities (incl. Capital Outlay) | | 1,589,100 | | 1,483,593 | -7% | \$ | (105,507) |
| Total Expenditures | \$ | 2,849,982 | \$ | 2,830,705 | -1% | \$ | (19,277) |
| Transfer to Capital Projects Fund | | - | | _ | 0% | \$ | - |
| Total Expenditures & Transfers | \$ | 2,849,982 | \$ | 2,830,705 | -1% | \$ | (19,277) |

Personnel Highlights

Insurance increases for existing staff, plus end of introductory period adjustments

Contractual Highlights

Added \$89K for Courier services - transfer from Combined budget, in addition to vendor increases Online Database Subscriptions decreasing by \$9K

Decrease in Other Prof & Tech Services (\$4K)

Commodities Highlights

Net decreases related to Books & Periodicals, Non-Print Media, E-Media due to decreased revenues

General Fund Expenditures – Harmony Library



| | | | | | % Incr (Decr) | \$ | Incr (Decr) vs |
|---|-------------|-----------|-------------|-----------|----------------|----|----------------|
| Harmony Library | 2022 Budget | | 2023 Budget | | vs 2022 Budget | | 2022 Budget |
| Personnel | \$ | 1,070,796 | \$ | 1,112,891 | 4% | \$ | 42,095 |
| Contractual | | 27,750 | | 27,750 | 0% | \$ | - |
| Commodities (incl. Capital Outlay) | | 26,950 | | 27,450 | 2% | \$ | 500 |
| Total Expenditures | \$ | 1,125,496 | \$ | 1,168,091 | 4% | \$ | 42,595 |
| Transfer to Capital Projects Fund | | - | | - | 0% | \$ | |
| Total Expenditures & Transfers | \$ | 1,125,496 | \$ | 1,168,091 | 4% | \$ | 42,595 |

Personnel Highlights

Increased Manager position by 0.5 FTE, in addition to health insurance increases for existing staff

Contractual Highlights

None

Commodities Highlights

Increased supplies related to programming changes (General Adult Programs)

General Fund Expenditures – Council Tree Library



| | | | | % Incr (Decr) | | Incr (Decr) vs | |
|---|-------------|-----------|-------------|---------------|----------------|----------------|-------------|
| Council Tree Library | 2022 Budget | | 2023 Budget | | vs 2022 Budget | | 2022 Budget |
| Personnel | \$ | 957,285 | \$ | 971,486 | 1% | \$ | 14,201 |
| Contractual | | 197,000 | | 199,000 | 1% | \$ | 2,000 |
| Commodities (incl. Capital Outlay) | | 23,800 | | 26,700 | 12% | \$ | 2,900 |
| Total Expenditures | \$ | 1,178,085 | \$ | 1,197,186 | 2% | \$ | 19,101 |
| Transfer to Capital Projects Fund | | - | | - | 0% | \$ | |
| Total Expenditures & Transfers | \$ | 1,178,085 | \$ | 1,197,186 | 2% | \$ | 19,101 |

Personnel Highlights

6% health insurance and introductory period increases included

Contractual Highlights

Increased Natural Gas by \$2K

Commodities Highlights

Increased programming supplies for children's services and Friends and Family Night

Capital Projects Fund Proposed Projects



| Expenditure | 2023 Budget | | | |
|--|-------------|---------|--|--|
| WHAC improvvements, upgrades and van enclosure | \$ | 100,000 | | |
| Book Drop - Timberline King Soopers | | 6,000 | | |
| Book Drop - First National Bank | | 6,000 | | |
| Book Drop - Overland Foods | | 6,000 | | |
| CT - Recover Teen area seats | | 16,000 | | |
| CT - Automated door opener for restrooms | | 11,067 | | |
| CT - Interior painting | | 25,000 | | |
| CT - Security cameras | | 10,000 | | |
| Harmony - Restroom upgrades* | | 100,000 | | |
| Total Cost | \$ | 280,067 | | |

^{*}estimate; working with FRCC

Fund Balances



| Fund Balances | 20 |)21 Actual | 20 |)22 Budget | 20 | 023 Budget |
|---|----|------------|----|------------|----|------------|
| General Fund Restricted - Emergencies | \$ | 335,000 | \$ | 358,987 | \$ | 335,000 |
| General Fund Restricted - Donations | | - | | | | _ |
| General Fund Committed - Working Capital | | 2,598,000 | | 2,408,989 | | 2,450,000 |
| General Fund Unassigned | | 1,634,263 | | 1,945,922 | | 1,782,263 |
| General Fund Total Fund Balance | | 4,567,263 | | 4,713,898 | | 4,567,263 |
| | | | | | | |
| Capital Projects Fund Restricted | \$ | _ | \$ | - | \$ | _ |
| Capital Projects Fund Committed | | 8,608,057 | | 5,877,033 | | 9,458,057 |
| Capital Projects Fund Unassigned | | _ | | - | | _ |
| Capital Projects Fund Total Fund Balance | | 8,608,057 | | 5,877,033 | | 9,458,057 |
| Library District Total | | 13,175,320 | | 10,590,931 | | 14,025,320 |
| Library District Total | | 13,173,320 | | 10,590,931 | | 14,025,520 |



Questions and Discussion