

**Board of Trustees
Regular Meeting
January 9, 2023—4:00 pm
Old Town Library Community Room**

NOTICE IS HEREBY GIVEN that the Board of Trustees of the Poudre River Public Library District, County of Larimer, State of Colorado, will hold a Board of Trustees meeting at 4 p.m., on Monday, January 9, 2023, at the Old Town Library, 201 Peterson Street, Fort Collins, CO. All meetings are open to the Public.

BY ORDER OF THE BOARD OF TRUSTEES:

POUDRE RIVER PUBLIC LIBRARY DISTRICT

1. CALL TO ORDER AND DECLARATION OF QUORUM

2. AGENDA REVIEW

3. PUBLIC COMMENT PERIOD

The public is invited to provide comment at the beginning of each meeting. Any person or group wishing to speak is requested to sign in prior to the meeting, indicating the issue which they are addressing. The time for comments will be limited to 3 minutes per person. Please note that the Board will listen to the comments but may not comment on them during this time period. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

4. APPROVAL OF REGULAR MEETING MINUTES from December 12, 2022

5. REPORTS

- a. Director's Report & 2023 Calendar Review – *Lapierre*
- b. Financial Report – *Lyons*
- c. Legal Status Report & Approval of Annual Administrative Resolution – *Seter*

6. UNFINISHED BUSINESS

- a. Compensation Study Update – *Stromnes (presentation by Compensation Resources)*
- b. Report on Elimination of Fines – *Draves*
- c. 2023 Organizational Goals (Final Version) & 2023 Key Performance Indicators -- *Lapierre*

7. NEW BUSINESS

- a. New Board Member Recruitment -- *Auman*
- b. Approval of Endorsement of ULC [Declaration of Democracy](#) - *Lapierre*

8. ANNOUNCEMENTS

- a. Friends of the Library Update – *Radman*
- b. Library Trust Update – *Heisserer-Miller*

9. ADJOURNMENT