Poudre River Public Library District
March 2022 Report
from the Executive Director

2022 ORGANIZATIONAL GOALS: Progress Report

1. CREATE A NEW STRATEGIC PLAN
   • Launched Guiding Principles discussions with Leadership Team and with work groups throughout the District.

2. BEGIN IMPLEMENTING EDI RECOMMENDATIONS
   • Finalized job description for EDI Coordinator.
   • Reviewed EDI Committee Charter to formalize processes, roles and responsibilities of EDI Committee.

3. STRENGTHEN INTERNAL CULTURE AND STAFF ENGAGEMENT
   • Began Guiding Principles discussions.
   • Planned staff gathering for National Library Week for April 8.

4. TURN OUTWARD AND ENGAGE IN COMMUNITY CONVERSATIONS
   • Met with representatives of the Bohemian Foundation and City of Fort Collins City Grants & Community Partnerships.
   • Collaborated with community partners for Noches en Familia @ the Museum event.
   • Co-hosted lecture and discussion with Temple Grandin in partnership with FRCC.

5. BECOME A HIGH-PERFORMING ORGANIZATION
   • Remote book drop project team evaluating use patterns and making recommendations on future placement of drops.
   • Outreach Van funding, community partnerships and project planning continues including receiving $50K for the vehicle from the Bohemian Foundation.
   • Job Posting for Development Coordinator created, to be posted in April.
   • Coordinated process to select new board members with City of Fort Collins and Larimer County resulting in the selection of two new members from a pool of 35.
   • Circulation Supervisors met to align circulation training within all three buildings for better customer service/support staff.
   • Attended PLA Conference in Portland. Highlights included reconnecting with library professionals, vendors and thought leaders. Attended sessions on sustainability, Board development and JOY.
POUDRE RIVER PUBLIC LIBRARY DISTRICT in the News

- “The Future (and Past) is Female: A Local Exploration for Women's History Month” – The Silver Lining Magazine
- “The Future (and Past) is Female” – Poudre Libraries blog highlight via This Week at ULC Newsletter, March 16, 2022
- KRFC 88.9 FM host Rabbi Hillel interviewed Diane Lapierre for his weekly radio program “Faith in Progress.”

BRANCH LIBRARY PROGRAMS AND EVENTS

During the Seed Swap event at Old Town Library on March 5, our library came to life with hundreds of people engaged in seed swapping, wisdom sharing, and gardening tips. It felt like a true Community Event and provided insight into what our community values and how the library can help foster and support this area of interest.

At Council Tree, Children’s Librarian Amy’s “See the Sea” interactive mural project was a hit with families, and generated interest in the Summer Reading Challenge Oceans of Possibilities.